

CSVC NEWSLETTER

vol. 2

HAPPY LUNAR NEW YEAR 2016!

CHINA STEEL SUMIKIN
VIETNAM JOINT STOCK
COMPANY



Special Interview with DGDs

Happy Lunar New Year!

DGD Mr. Kaneko

First of all, I appreciate your great contribution to CSVC. We are now growing up to one of the excellent companies in Vietnam. We received "Golden Brand Award 2015" from MOIT. This is a state award granted to prestigious brands earning the trust of domestic and global



customers, which means CSVC has set the right path of development and continued to affirm its position and brand name with bigger targets for the future.

On the other hand, many companies including CSVC face difficulties on Vietnam and World Market. We must overcome this situation, and we can do, thanks to all CSVC members' efforts.

For CSVC, Safety and Health is the most important. Last year, we have no occupational accidents, thanks to your daily efforts. We must keep safety forever. When we forget the passion to keep safety, accident will happen. We must follow the rules and correct procedures in order to keep safety. Please don't forget that Safety and Health is the basis of all kinds of our activities.

I hope your cooperation and your high motivation to develop our company and yourself.

May the Lunar New Year bring you happiness!

"LUÔN AN TOÀN"

"LUÔN AN TOÀN"

DGD Mr. Leou

Happy Lunar New Year!

I believe things with well beginning are half done and always make up my resolutions at the start of a new year. It's time to set up our plans with achievable targets on this moment and check the result at the end of this year with great excitement. This year, 2016, I myself



as a new comer to our company, I have two resolutions to share with you all:

1. In order to understand you more, I would carefully listen to your opinions and suggestion to figure out what you need and to reduce the gap between you and me for we are members of a big family.

2. I would do my best to improve working environment where employees are satisfied and rewarded with a thoughtful plan.

Finally, I would like to point it out that integrity; teamwork and self-growth are core values for all employees of our company. I sincerely hope your wishes and resolutions can come true in this New Year. Let's work together as effective teams for the success of your own departments in particular as well as the Company in general.

CSVC History



May, 2011
CSVC Jobsite
Construction



Sep 8, 2011
CSVC Ground Breaking
Ceremony



Apr 23, 2013
First Qualified Product



May 22, 2013
HCM Representative Office
Opening Ceremony



Oct 14, 2013
CSVC Grand Opening
Ceremony



Mar 31, 2015
CSVC became one of
the DA members
hosted by Samsung
Electronics



Sep 23, 2015
Achieved shipment
volume of 1 million
tons for finished
products



Nov 25, 2015
Received "Golden
Brand Award" from
MOIT

Introduce our workplace – Finance & Accounting Department (M2)



M21 - Finance management

M21 is engaging in the finance and banking matters to maintain smooth cash flow and stable financial status in company operation and financial activities. We work closely with Banks, Insurance Firms, Customers and Internal Departments to obtain the better benefit yield for interest of CSVC. **We care the fluent MONEY!!!**



M22 - Accounting & Tax management

M22 are responsible for communicating with Tax Office about the right and the duty of CSVC. Besides, M22 assure to record whole of transaction between CSVC and the other companies as well as internal departments in our accounting book correctly to secure the benefit of company. **We rock the number!**



M23 - Cost management

M23 is accountable for calculating production cost, identifying, collecting, measuring, classifying, analyzing, and reporting information that is useful for planning, controlling, making the ongoing improvements and decision. We desire that a cost is incurred with the expectation of benefit for CSVC. **Cost down - Staying up!**

Mr. Chen, Shih Hsin (M2 – GM)



M2 is responsible for **Money out** - making payments, **Money in** - processing incoming payments, **Reporting** - preparing financial reports, **Financial and**

Risk Control - to avoid errors and frauds, to secure all assets under control and tracking. As the result, our M2 creates a solid base and the important measurement tool for our company's entire operation. **We secure the wealthy of company!**

Mr. Keitaro Kobayashi (M2 – AGM)



Almost 8 months have passed since I joined CSVC and M2. In the meantime, all M2 members have done their best and dealt with various difficult tasks and requirement well with good cross-sectional teamwork, in

spite of several members' changes. I think M2 has both friendliness and strictness at work, with enthusiasm and sincerity. **We are not only professionals of finance, accounting, tax and cost management, but also your trusted advisors!**

Useful Information for Tet Holidays

Let's get cooking

BÁNH TÉT

TET CAKE- PECULIAR FLAVOUR OF TET

*** Preparation:

2kg of sticky rice
Banana leaves, Bamboo ropes.
700gr of Mung bean (no cover)
800gr of half lean half fat pork meat
Purple onion, pepper, salt, vegetable oil, Maggi's stuff.

*** Process:

Step 1: Choose banana leaves which have a large width. Clean them carefully, dry in the sun in 1-2h.

Step 2: Clean sticky rice in water added a little salt. Soak in 1 night and then add a little salt, mix well.

Step 3: Soak mung bean in water until they become soft. Bring to steam and then mix with fried purple onion+ vegetable oil + salt + pepper and Maggi's stuff.

Step 4: Clean pork meat with water added a little salt. Slice into long pieces. Mix with purple onion+ vegetable oil + salt + pepper and Maggi's stuff.

Step 5: Cut banana leaves into 40*40cm

Step 6: Put 2 leaves across and 2 leaves along together, put the larger leaves in the middle.

Step 7: Pour sticky rice in the middle of leaves and spread gently along. Next, add more mung bean and pork meat in the center.

Step 8: Pull one leaf in along edge up, pour more sticky rice to cover the filling. Next, fold 2 edges and roll into circle shape, roll firmly and use bamboo rope to tie on the middle of cake.

Step 9: Continue to fold another edge of cake and put the cake stand up, press all ingredients inside to stick together firmly, fold the last edge and continue to tie them by bamboo rope.

Step 10: Add some banana leaves in the bottom of pot, arrange Banh Tet into pot and pour hot water to cover all them. Cook in 10 - 12 hours. Finally, put them on basket and wait to dry.

Eating this cake with Dua Mon Cu Kieu is perfect!

Good Luck for your Cooking!!



TRANG AN NINH BINH – A MUST VISIT PLACE

Trang An is considered as Halong Bay on land with many famous and attractive places of ups and downs limestone. Trang An Scenic Landscape Complex has become the first site in Vietnam to receive UNESCO mixed natural and cultural heritage of the world recognition on January 24, 2015.

Ninh Binh is 90 km far from the South East of Hanoi. It is over 6,000 ha in area, covering Hoa Lu, Gia Vien, Nho Quan, Tam Diep and Ninh Binh city.



Trang An Landscape includes three bordering areas as Hoa Lu citadel, the complex Trang An – Tam Coc – Bich Dong and Hoa Lu primary forest for special use. This place is compared as being picturesque and breathtaking with a system of limestone ups and downs, in various shapes along with the intertwined endless rivers and streams spreading over the valley. According the evaluation of specialists, Trang An is the rare place to be recognized in Vietnam to own a greenness of plants, primary forests along with the plentiful and primitive ecosystem. **Have a fun trip!!**



How was your vacation?

Mr. Duy Thanh – M4

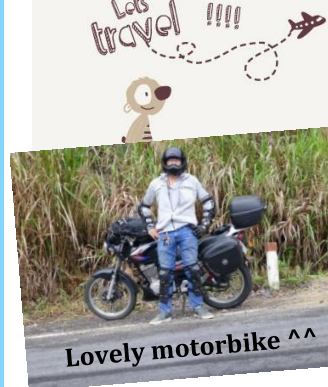


Hi! My name is Duy Thanh, 26 years old. Now I'm working in General Affairs and Public Relations Department (M4). I would like to share with you all my pleasant journey on last New Year holiday.

I love travelling by my **lovely motorbike**. That's why on last holiday I decided to travel alone to Da Nang with my motorbike. A long journey of around 2,000 km took me 7 days from my home to Da Nang and come back. Crossing many beautiful scenes of Central Viet Nam, along coastal road full of sunlight; imposing mountains, tropical forest in Highland or contemplating **sunrise at Ca Pass** and sunset at Hai Van pass were the most impressive experiences that I've ever had. Actually, I don't like organized tours of travel agencies. I want to feel freedom on my bike, go anywhere I want to. Let experience yourself and remember: **you only live once!!**



Sunrise at Deo Ca Pass



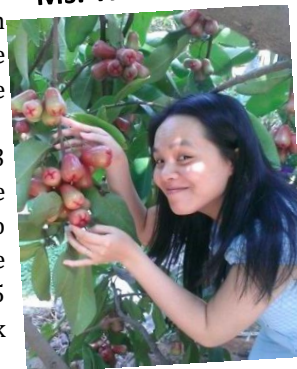
YOLO!!!!



Hello everybody! My name is Tra Giang, 29 years-old. Now I'm working in Quality control and Quality Assurance department (P5). I'm so happy to share with you all my last holiday trip.

Because this New Year holiday lasted 3 days, like thousands of people with the same eagerness, I decided to go back to my hometown and spend the whole holiday with my beloved family. Only 65 kilometers away from Ho Chi but it took me 3 hours to reach home due to the

Ms. Tra Giang– P5



traffic jam. However, the feeling of excitement when riding motorbike through many beautiful scenes, along full of dragon fruit forest, rice paddies in harvest is so REAL, especially the experience on river **ferries**.

Coming to my hometown, you can buy **dragon fruits** with attractive price of only VND 2,000/ kg and enjoy a variety of Mekong Delta traditional foods such as crab rice noodles, pancakes, **Nypa frutican**, Hu tieu My Tho...a taste I'm sure you will never forget ☺☺☺

Nypa frutican



Dragon fruit



Ferry

Welcome everyone to Tien Giang!!!!



Column

New Year's RESOLUTIONS

New Year is always the time for us to look back the past year and forward to the coming year!

It's also the time to make New Year's Resolutions which are understood as promises for what you're willing to do plans or quit bad habitudes during the year.

If keeping the promises to make everything in the list done with all determination, you will realize that your New Year is much better than ever. So, your resolutions must be realistic, not too hard to carry out. Follows are some tips to set up the New Year resolutions prosperously:

Outline your plan

Your resolution should include action strategies to win the temptation of quitting a day for exercise or smoking one more cigarette. You can call on friends for helps, think positively or self-talk.

Make a list of strengths and weaknesses

Listing to consider what are strengths and weaknesses in

your schedule is very helpful if you continuously monitor and update that list. You can get some advices from your friends and always bring the list by your side, especially when you need more motivation and decisiveness.

Talk about them

Don't keep the resolutions to yourself. Let share them with your family, relatives or your friends for their help and support. The best way is to find out your buddy to share and motivate each other.

Track your progress

Track the little by little victory you gain to get further object. The nearer goal is easier gotten and can motivate yourself.

Rewarding yourself

Rewarding doesn't mean that you allow yourself to eat a box of chocolate after losing first 2kg diet weight. The reward should be not opposing your schedule.

Almost everybody makes more resolutions to start a new habit than breaking an old one.

And if on the first day of New Year, we make a small list of what will be done and determine to get it done; our lives will be much more beautiful.

May you have a New Year with many successful resolutions!

If you have any question or request, please send to M42 Ms. Nhi (yennhi@csvc.com.vn) or call to 816 (ext.)

OUR QUALITY, YOUR BETTER LIFE!